

1 **Grade distribution digests: A novel tool to enhance teaching and student learning in laboratory**  
2 **practicals.**

3  
4 Running title: Grade distribution digests

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8  
9 *Abstract*

10 Assessment is a central component of course curriculums and is used to certify student learning, but it  
11 can also be used as a tool to improve teaching and learning. Many laboratory courses are structured  
12 such that there is only a grade for a particular laboratory, which limits the insights that can be gained  
13 in student learning. We developed a laboratory program that incorporates assessments designed to  
14 probe student understanding of different components of the individual modules making up the  
15 program. The challenge was to analyse and present grades from these assessment tasks in a format that  
16 was readily interpretable by academics. We show that a simplified synthesis of grade distributions  
17 (grade distribution digests) provides sufficient information to make decisions about changes in course  
18 components. The main feature of the digests is its data visualization approach, where student grades  
19 for individual laboratory practicals, individual assessment tasks or individual assessment items are  
20 graphically presented as an overall average grade, an average top quartile grade and an average bottom  
21 quartile grade, and relative averages across all assessments. This ability to visualize student grades in  
22 variety of contexts enables academics with many other demands on their time (e.g. research and  
23 administration) to more efficiently identify ways to improve teaching delivery and learning outcomes.  
24 Examples are presented of the use of such data to identify and improve deficiencies in both student  
25 skills and teaching practice, resulting in improved learning outcomes.

26

27

## 28 **Introduction**

29 In Australia and other countries, systemic issues have been identified that hinder learning in science  
30 courses [1, 2]. For example, the passive learning style of laboratory practicals has been highlighted as  
31 one reason for poor learning outcomes [2]. As a consequence, innovative practices for teaching  
32 scientific inquiry skills have been developed to engage students and enhance their scientific inquiry  
33 skills [1, 3-5]. Examples of scientific inquiry skills include ability to design experiments; formulate  
34 hypotheses; generate, analyse, and interpret data; conduct statistical tests; draw conclusions; critically  
35 appraise information; collaborate; and communicate [6-8]. However, evaluating the effectiveness of  
36 student acquisition of these skills in teaching practice is challenging [5].

37

38 In 26 case studies of laboratory practicals evaluated by Elliott *et al* [5]: “there was little evidence to  
39 show that a particular teaching approach achieved its goal”. Evidence for effectiveness of teaching  
40 innovations included feedback from focus groups and questionnaire data including: “More students  
41 agreeing that a task helped them improve” and “Students agreeing that a task was relevant or had  
42 given them insight into how research is conducted”. Perception by educators was also used as  
43 evidence of effectiveness and included judgements of increased competency, improved assigned  
44 grades or the course becoming increasing popular. However, these types of broadly defined  
45 evaluations do not usually provide sufficient detail to establish whether students have successfully  
46 acquired particular scientific inquiry skills. [5, 9, 10].

47

48 Assessment is a central component of course curriculums and is used to certify student learning, but it  
49 can also be used as a tool to improve teaching and learning [11-14]. Assessments can be used to  
50 evaluate student acquisition of scientific inquiry skills for specific course components and the data can  
51 then be used to guide decisions about how to modify the course to improve student learning [10] [15].  
52 However, in many laboratory courses there is only a single grade for a particular laboratory or group  
53 of laboratories, which does not provide sufficient information about student acquisition and  
54 application of scientific inquiry skills.

55

56 An alternative approach is to incorporate more detailed assessments to evaluate student acquisition of  
57 scientific inquiry skills in different aspects of the laboratory course [12, 16]. We therefore developed a  
58 structured laboratory program (Laboratory Modules in Contemporary Technologies, LMCT) designed  
59 to develop scientific skills and to engage students, using a teaching model suited to large groups [6].  
60 Multiple assessments form the basis of the LMCT program, with the questions designed to assess  
61 student acquisition of scientific inquiry skills for the different components in each laboratory  
62 (summarized in Table 1). The assessment of each laboratory practical fell into two main categories:  
63 pre-laboratory (pre-lab) and post-laboratory (post-lab). The pre-lab multiple-choice question (MCQ)  
64 quiz was designed to test student knowledge of the technique and its specific application in the up-  
65 coming practical, based on material provided in an online lecture. The aim here was to ensure the  
66 students were prepared before they came into the laboratory. The post-lab assessment comprised both  
67 MCQ and a short answer question (SAQ) quizzes. The aim in these assessments was to test the  
68 students' understanding of the experiment they had performed in the laboratory and their skills in data  
69 calculation and presentation, use of statistical and graphical analyses of data and data interpretation.  
70 This assessment was open-book to minimize the testing of memorized material and focus on  
71 assessment of acquired skills. For a detailed description of the LMCT program, including the  
72 assessment tasks see Arthur *et al* [6].

73

74 Our objective was to use grades from the assessments to make decisions about changes in course  
75 components to optimize student acquisition of scientific inquiry skills. As part of this process, we were  
76 interested in a tool that could be used to compare different aspects of the laboratory course.

77 Comparisons of interest were grades between laboratories, grades between course components (e.g.  
78 pre-lab and post-lab assessments); and grades within a course component (e.g. the 4 questions in a pre-  
79 lab quiz). The challenge was to analyze and present grades in a format that was readily interpretable  
80 by academics [17]. In addressing this challenge, we developed a simplified synthesis of grade  
81 distributions, which we call grade distribution digests (GDDs). In this manuscript, we first describe the  
82 rationale for the GDD concept, and then show how GDDs can be used to generate quantitative  
83 evidence to make informed decisions about course components to enhance student learning.

84

85 **Rationale for the Grade Distribution Digest concept**

86 Multiple assessments form the basis of the LMCT program, but this generates a considerable number  
87 of grades, which we found cumbersome to use in making decisions about course content. For example,  
88 in the second semester laboratory program there are 51 separate grades for each student, which are  
89 comprised of 20 pre-laboratory MCQ, 20 post-laboratory MCQ, five written answers, five results  
90 sheets and one presentation completed during the class (Table 1). For a class of 100 students, this  
91 represents 5100 separate grades.

92

93 The challenge was to analyze and present grades in a format that was readily interpretable by  
94 academics, so that targeted decisions about changes in course components could be made. There are a  
95 number of approaches to analyze and present student grades such as: averages with measures of error,  
96 grade distributions, individual item analysis, or more sophisticated statistical analyses such as the  
97 Rasch model [17, 18]. The Rasch model or individual item analysis could be used to provide  
98 information about the difficulty of each question. However, as noted by Crisp and Palmer [17],  
99 instructors are not usually familiar with these tools and their results can be misinterpreted. As an  
100 alternative, we examined whether using average grades or grade distributions could inform decisions  
101 about course components. We found these measures did not provide sufficient information (averages)  
102 or were not readily interpretable (grade distributions) to come to useful conclusions about student  
103 understanding of specific course components.

104

105 In seeking a solution to the grade interpretation challenge, we focused on two desirable outcomes that  
106 have been identified in setting individual questions [18]. The first outcome is that motivated and  
107 capable students who have acquired the requisite scientific inquiry skills will be able to answer the  
108 questions correctly (see section “Using GDDs to change course components” for examples). The  
109 second outcome is that of grade discrimination, so the less motivated or less capable students receive  
110 lower grades. For these two outcomes, we modelled four scenarios of grade distributions in response  
111 to multiple questions (Fig. 1).

112

113 Scenario 1

114 An example of a grade distribution whereby capable students are able to answer most of the  
115 question(s) while less capable or less motivated students received lower grades (Fig. 1A). This grade  
116 distribution was modeled using a standard deviation calculated from course grades aggregated over  
117 5 years for a second year, one semester biochemistry course. Course grades were calculated from  
118 theory (mid-semester and end of semester) exams and laboratory grades.

119 Scenario 2

120 An example of a grade distribution that is skewed towards lower grades (marks out of 100) (Fig.  
121 1B). This would indicate that the questions were too challenging for capable students. This  
122 distribution could reflect poorly worded questions or deeper issues such as insufficient training or  
123 inadequate background theory (see section 'Using GDDs to change course components' for  
124 examples).

125 Scenario 3

126 An example of a grade distribution that is skewed towards high grades (marks out of 100) (Fig.  
127 1C). This distribution would indicate that the questions were not sufficiently challenging, resulting  
128 in a lack of discrimination of student capabilities.

129 Scenario 4

130 An example of a grade distribution that is bimodal such that some students are able to answer the  
131 questions, but other students found the questions too difficult (Fig. 1D). This distribution could  
132 occur when, for example, a cohort of students has insufficient prerequisite background.

133 FIGURE 1 NEAR HERE

134 The four scenarios of grade distributions can be more simply represented by calculating a mean grade  
135 for the bottom quartile of grades and the top quartile of grades (Fig. 1). In practice, we have found that  
136 including average grades, an idea with which most academics are familiar [17], assists in  
137 understanding the concept of the top and bottom quartiles. This simplified synthesis of grade  
138 distribution, which we refer to as a grade distribution digest (GDD), allows the four example scenarios  
139 of grade distribution (Fig. 1) to be easily distinguished.

140

141 A grade distribution that differs from a target (or reference) grade distribution (Fig 1A) identifies  
142 weakness in teaching delivery or student acquisition of scientific inquiry skills, which then can be  
143 corrected. As the example shows, the type of grade distribution (Scenarios 2-4, Fig. 1) can be readily  
144 identified if there is a target grade for the bottom and top quartiles (Fig. 1). Because of differences in  
145 opinions about suitable grade distributions for courses, target grades for bottom and top quartiles can  
146 be expected to differ between courses. For our laboratory course, we used grades collated from the  
147 course for the previous five years, presented in a format typically used by our School (School of  
148 Molecular Sciences, The University of Western Australia) to represent grades (Fig. 2A). From these  
149 data, we calculated the target grades for the bottom quartile and top quartile of students, as well as the  
150 class average (Fig. 2B).

151 FIGURE 2 NEAR HERE

## 152 **Presentation of data**

153 Teaching, research and administrative workloads put pressure on the time available for course  
154 improvement [17, 19-22]. Many staff who are involved in designing, running and administering  
155 laboratory teaching practicals have numerous demands on their time as they are also active researchers  
156 and have additional school-level and university-level administrative duties. Crisp and Palmer [17],  
157 suggested visual engagement would allow time-poor university staff to quickly determine the salient  
158 issues for a particular assessment. Visualization is recognized as a useful medium for examining,  
159 understanding and transmitting information [23, 24] and has been used to enhance interpretation and  
160 understanding of exam results [22, 25]. To visually report the GDDs (Fig. 2B), we therefore used the  
161 principles of data visualization described by Iliinsky and Steele [23], the key cornerstone of which is  
162 the idea of the interplays within the designer-reader-data trinity. Thus a key to effective and persuasive  
163 communication of data is the consideration of the users knowledge and experience. As there are also  
164 different academic preferences for the way data are presented [17], we also report data numerically  
165 (Fig. 2C).

166

167 **Analysis of laboratory grades using Grade Distribution Digests.**

168 The premise of GDDs is that by checking two aspects of grade distributions it is possible to identify  
169 weaknesses in course delivery and assessment. The first check, based on grades for the top quartile of  
170 students, is that motivated and capable students will have the requisite skills and be able to answer the  
171 question(s) correctly. Questions that are too challenging for capable students may reflect poorly  
172 worded questions or deeper issues such as inadequate teaching, training, or knowledge of background  
173 theory. The second check, based on grades for the bottom quartile of students, is that of grade  
174 discrimination to identify less motivated or capable students. A lack of grade discrimination could  
175 indicate that questions were not sufficiently challenging to capable students and could also create the  
176 perception that instructors are more effective than they actually are [14].

177

178 We used the GDD approach to evaluate student grades for course components for five laboratories run  
179 over the course of a semester (Fig. 3). Each laboratory consisted of four assessed components: (1)  
180 Preparation, using an online lecture to describe the theory of a technology. This was assessed using an  
181 online quiz of four MCQ (Fig. 3, Prelab MCQ); (2) A laboratory session involving “hands on”  
182 application of the technology. During the laboratory session, students generated data and then  
183 answered questions about their data. This was graded during the laboratory by a demonstrator (usually  
184 a graduate student, also referred to as a teaching assistant) responsible for overseeing a group of  
185 students undertaking the laboratory (Fig. 3, Demo); (3) A post-laboratory session involving student-  
186 driven presentations of the technology. An open book test was then used to assess student  
187 understanding and consisted of four MCQ (Fig. 3, Postlab MCQ) and (4) a SAQ (Fig. 3, Postlab SA).  
188 For the four assessed components, a GDD was generated for the semester (Fig. 3). Student grades for  
189 the same component across all laboratories can be evaluated by a vertical comparison, with horizontal  
190 comparisons used to evaluate different components within the same laboratory (Fig. 3).

191 FIGURE 3 NEAR HERE

192 The above overview of the laboratory course makes it possible to quickly identify weaknesses in  
193 aspects of course delivery and assessment. The data were used in two ways: (1) to examine student  
194 grades for the same component across several laboratories and (2) to examine student grades in  
195 various components of a single laboratory. From inspection of the GDD for Laboratory 1 (Fig. 3), it is

196 evident there is a lack of discrimination for the demonstrator's grade (Demo). The lack of  
197 discrimination was not a consequence of a particular fault with Laboratory 1, as it was evident across  
198 all laboratories. This indicates a systemic issue with demonstrator grading. To explore this further,  
199 grades across the five laboratories were aggregated by course component and compared to target  
200 reference grades (Fig. 4A). It was apparent that demonstrator grades were substantially higher than  
201 reference grade targets.

202

203 In debating the high grades and lack of grading discrimination, we considered the role of the  
204 demonstrator in the class. In our original laboratory course, which was replaced by the LMCT course,  
205 the demonstrators were responsible for a substantial proportion of the grades for the laboratory  
206 practicals. However, there were ongoing issues in ensuring grading equity between demonstrators. In  
207 addition, the grade distributions were skewed towards high grades in the original laboratory course,  
208 which indicated a lack of grade discrimination (Fig. 4B). In the LMCT course, we changed the  
209 demonstrator's primary role to that of engaging with students, rather than focusing on student  
210 assessment. Our rationale was that by removing the pressure to assess, the demonstrator could focus  
211 on interacting with students and assist in developing their scientific skills. Given this concept, we  
212 decided to accept the lack of grade discrimination, but made the grade only a minor (10%) component  
213 of the total grades for the laboratory. The demonstrator grade can be considered to be a compliance  
214 grade such that the demonstrator still provided input into student assessment and students were still  
215 aware of the need to perform satisfactorily.

216 FIGURE 4 NEAR HERE

217 This outcome for demonstrator grading also illustrates two other aspects of teaching practices related  
218 to the use of GDDs. First, it stimulated us to engage in reflective teaching practice, an important  
219 component in developing effective teaching [19], by considering the role of demonstrators in the  
220 laboratory. Second, we accepted the lack of grading discrimination for demonstrators, which indicates  
221 that a lack of grade discrimination does not always have to result in modifications to the laboratory  
222 course.

223



224 **Using Grade Distribution Digests to change course components.**

225 Through the use of GDDs, weaknesses in course delivery were readily identified, and changes could  
226 be implemented. The effectiveness of these changes was then measured. The following examples  
227 illustrate this use of GDDs.

228

229 Example 1 – course improvement.

230 In this example, for the third laboratory (Polymerase Chain Reaction) of a first semester course (Table  
231 1), the grade distribution was skewed low for the top and bottom quartiles of the student cohort (Fig.  
232 5A, year 1). An analysis of the different components of the laboratory, showed that students struggled  
233 to answer the post-laboratory SAQ, which was a calculation style question (Fig. 5B). As the top  
234 quartile of student grades was also substantially lower than average for this question compared with  
235 the SAQ of all laboratories, this indicated a structural issue. The particular question involved  
236 calculations of concentration. The academic responsible for this laboratory realized that the students  
237 may not have had the expected level of quantitative skills to answer the question. As a consequence,  
238 the academic provided additional written guidance, including detailed examples, in the next iteration  
239 of the laboratory in the following year (See Supplemental 1). Additionally, emphasis on quantitative  
240 analysis was increased by including additional formative calculation questions during the hands-on  
241 laboratory session and in the online lecture for this laboratory. In the following year, the mean grade  
242 for the top quartile of students increased from 42% to 88% (Fig. 5C, year 2).

243 FIGURE 5 NEAR HERE

244 Example 2.

245 In this example, academic responsible for laboratory 1 (see Table 1) noted that student grades for the  
246 post-laboratory MCQs were lower than the average for all laboratories (Fig. 6A, year 1). This was not  
247 a consequence of an overall poor understanding of the laboratory as the student grades were higher for  
248 the post-laboratory SAQ (Fig. 6A). A breakdown of the MCQ grades showed that this was not a  
249 systemic issue for all post-laboratory MCQ (Fig. 6B). Rather it was a single question (Fig. 6B, MCQ4)  
250 that was poorly answered with respect to others. A review of the laboratory indicated that the poor  
251 response was possibly a consequence of a lack of background information. Additional information was

252 added to relevant section of the laboratory (73 words increased to 155) (see supplement 2). In the  
253 following year, without change to the question itself, there was almost a doubling in the percentage of  
254 students able to answer the question correctly (Fig. 6C, year 2).

255 FIGURE 6 NEAR HERE

## 256 **Summary**

257 Student grades are a valuable resource to improve teaching and learning. However, as identified by  
258 Crisp and Palmer [17], non-specialist education staff have difficulties in analyzing and using  
259 assessment data. Crisp and Palmer [17] suggested that academics require reports that can be quickly  
260 interpreted so that issues impacting on student performance could be readily identified. Our simplified  
261 synthesis of grade distributions (GDDs) can be used to monitor student performance in laboratories.  
262 While this mode of presentation is not as detailed and comprehensive as approaches to analyzing  
263 grades, such as item analysis [17, 18] [26], it can be readily explained to, and understood by, non-  
264 education specialist academics.

265

266 As shown by the examples, we were able use information from GDDs to identify specific weaknesses  
267 in aspects of the laboratory program and then change these aspects to improve student understanding  
268 and learning. In subsequent iterations of the laboratory program, GDDs were used to assess whether  
269 the modifications met these goals. This use of GDDs enables an iterative curriculum development  
270 cycle between instruction, assessment and learning outcomes and has been recommended as a means  
271 of improving teaching and enhancing the student experience [13, 19, 27, 28] [10].

272

273 Standard statistical methods associated with analyzing the validity and reliability of an assessment are  
274 focused on individual questions [26]. In contrast, grades can be aggregated in different ways for  
275 GDDs, for example, GDDs can be generated from grades for a single SAQ, grades involving multiple  
276 questions (e.g. prelaboratory questions), and for final grades for the laboratory. As a consequence,  
277 GDDs can be used to provide a broader perspective on student performance between different  
278 laboratories or laboratory components.

279

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283

284 **TABLE 1.**

285 Assessable items in two one-semester laboratory courses. Assessable items are grouped horizontally by  
 286 laboratory component and vertically by laboratory number. Prelab MCQ, prelaboratory multiple-choice  
 287 questions; Demo, demonstrator or teaching assistant grade; Postlab MCQ, post-laboratory multiple-choice  
 288 questions; Postlab SA, post-laboratory short answer question. All multiple-choice questions had five  
 289 possible answers. For some items (Prelab MCQ, Postlab MCQ and Postlab SA) there were randomized  
 290 alternate questions, but these were treated as a single assessed item in the analysis. Most laboratories  
 291 incorporated one session of experimental work except two laboratories incorporated two sessions of  
 292 experimental work over two weeks (indicated by \*). Further details about the laboratory course are  
 293 described in [6].

| 1 <sup>st</sup> semester LMCT program | Number of assessed items |      |             |            |       |
|---------------------------------------|--------------------------|------|-------------|------------|-------|
| Laboratory number and title           | Prelab MCQ               | Demo | Postlab MCQ | Postlab SA | Total |
| 1 Homogenization & Centrifugation     | 4                        | 1    | 4           | 1          | 10    |
| 2* DNA Hybridisation                  | 4                        | 1    | 4           | 1          | 10    |
| 3* Polymerase Chain Reaction          | 4                        | 1    | 4           | 1          | 10    |
| 4 Enzyme Kinetics                     | 4                        | 1    | 4           | 1          | 10    |
| Total                                 | 16                       | 4    | 16          | 4          | 40    |
| Total +1 presentation                 |                          |      |             |            | 41    |

294

| 2 <sup>nd</sup> semester LMCT program | Number of assessed items |      |             |            |       |
|---------------------------------------|--------------------------|------|-------------|------------|-------|
| Laboratory number and title           | Prelab MCQ               | Demo | Postlab MCQ | Postlab SA | Total |
| 1 Protein Purification                | 4                        | 1    | 4           | 1          | 10    |
| 2 Working with Fluorescence           | 4                        | 1    | 4           | 1          | 10    |
| 3 Electrophoresis I SDS-PAGE          | 4                        | 1    | 4           | 1          | 10    |
| 4 Electrophoresis II Western Blotting | 4                        | 1    | 4           | 1          | 10    |
| 5 Cell Signalling                     | 4                        | 1    | 4           | 1          | 10    |
| Total                                 | 20                       | 5    | 20          | 5          | 50    |
| Total + 1 presentation                |                          |      |             |            | 51    |

295

296 **FIGURES.**

297 Figure 1. Example grade distributions.

298 Grades are given as marks out of 100. Models of grade distributions were generated to illustrate grade  
299 distributions that were (Ai) on target, (Bi) skewed low, (Ci) skewed high or (Di) bimodal. Grade  
300 distributions are shown in a format typically used to represent grades (Aii, Bii, Cii, Dii). The visualization  
301 format (Aiii, Biii, Ciii, Diii) shows the average grade for the class (blue horizontal column), mean grade  
302 for the top quartile of students (green horizontal column) and the mean grade for the bottom quartile of  
303 student (red horizontal column). Black vertical bars (Biii, Ciii, Diii) are reference indicators, showing  
304 target grades for the target distribution (from Aiii).

305

306 Figure 2. Course grade distributions.

307 Grades are given as marks out of 100. Course grade distributions (theory plus laboratory) were averaged  
308 over five years and 95% confidence intervals were calculated. (A) Grade distributions in a format  
309 typically used to represent grades. (B) Course grade distribution expressed in the GDD format. (C) Visual  
310 representation of GDD format. For (A) and (C), error bars are 95% confidence intervals.

311

312 Figure 3. Grade Distribution Digest for a second semester laboratory course.

313 Grades are given as percentages. (A) Visual representation of data scaled by percentage. Assessable items  
314 are grouped by laboratory and by laboratory component as described in Table 1. To assist in comparisons,  
315 vertical lines show mean grades for the particular component of the five laboratories for bottom quartile  
316 of students (red lines), average of all students (blue lines) and top quartile of students (green lines). (B)  
317 Numerical presentation of data shown in (A) with 95% confidence intervals in brackets.

318

319 Figure 4. Summary Grade Distribution Digest for two different versions of a first semester laboratory  
320 course.

321 Grades are given as percentages. (A) Grades were aggregated by course component from five laboratories  
322 in the LMCT course as described in Table 1. The table shows the numerical presentation of data with  
323 95% confidence intervals in brackets. (B) In the earlier version of the laboratory course, all grades were

324 provided by demonstrators (teaching assistants). Confidence intervals (95%) are presented visually as  
325 error bars and numerically with 95% intervals bracketed. To show the extent the grades differed from the  
326 target reference grades (taken from Fig. 2), vertical lines show target reference grades of the bottom  
327 quartile of students (red lines), average of all students (blue lines) and top quartile of students (green  
328 lines).

329

330 Figure 5. Identifying and correcting poor grade distributions – Example 1.

331 Grades are given as percentages. (A) Grade Distribution Digest for Laboratory 3, year 1. (B) Expanded  
332 data set for Laboratory 3, year 1. (C) GDD for Laboratory 3 short answer question following modification  
333 (year 2) to the laboratory (see main text) compared with the previous year (year 1). To show the extent to  
334 which grades differed in this laboratory from the average for all laboratories, vertical lines show mean  
335 grades for the five laboratories for bottom quartile of students (red lines), average of all students (blue  
336 lines) and top quartile of students (green lines).

337

338 Figure 6. Identifying and correcting poor grade distributions – Example 2.

339 Grades are given as percentages. (A) Expanded GDD for Laboratory 1, year 1. Solid vertical lines show  
340 average grades for all laboratories for that component. To assist in comparisons, vertical lines show mean  
341 grades for the five laboratories for bottom quartile of students (red lines), average of all students (blue  
342 lines) and top quartile of students (green lines). (B) For the post-laboratory multiple-choice questions  
343 (MCQ), there were four MCQ. Expanded data shows the grades for each MCQ (MCQ1-4) visually and  
344 numerically (as a percentage) in the first year (year 1). (C) Grades for the post-laboratory MCQs in year 2  
345 (see main text), following modification to laboratory content.

346

347

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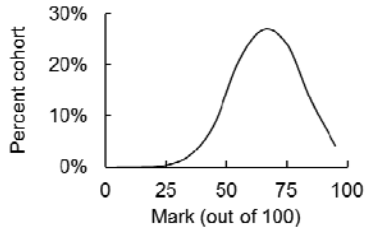
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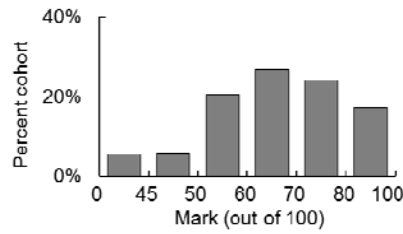


Figure 1

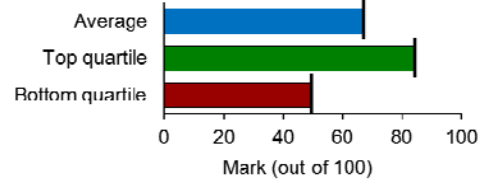
Ai



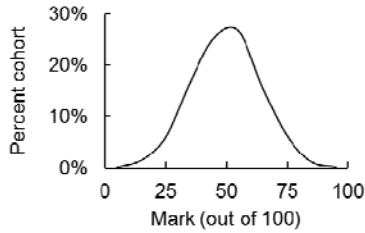
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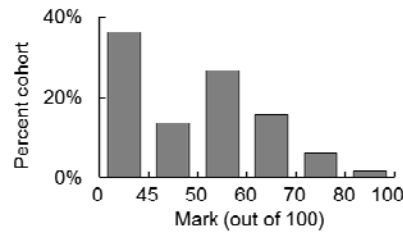
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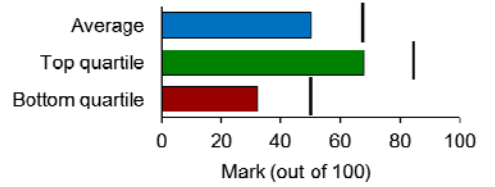
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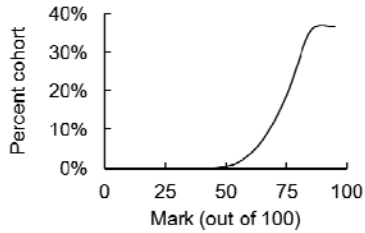
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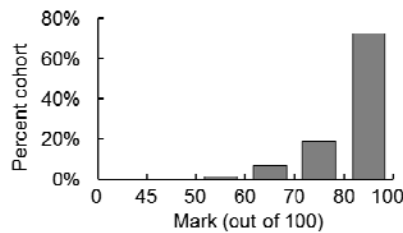
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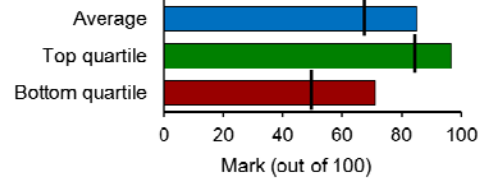
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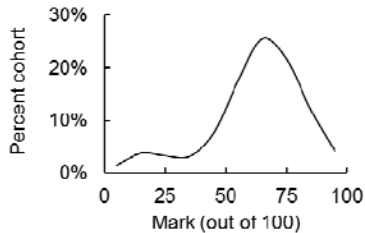
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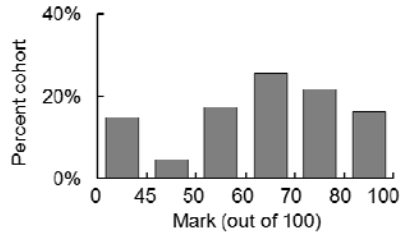
Ciii



Di



Dii



Diii

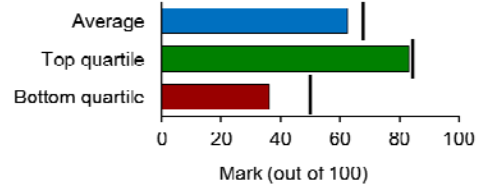
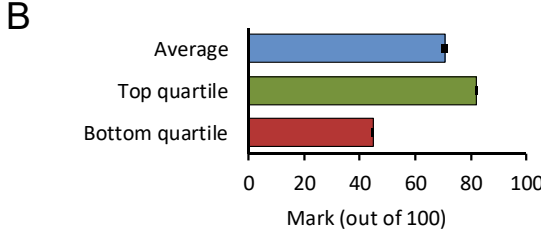
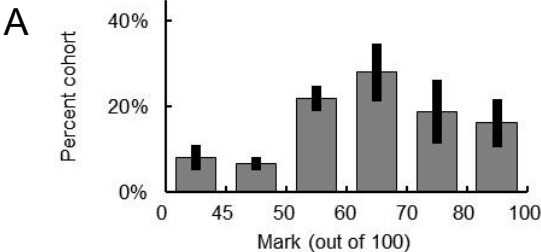


Figure 2

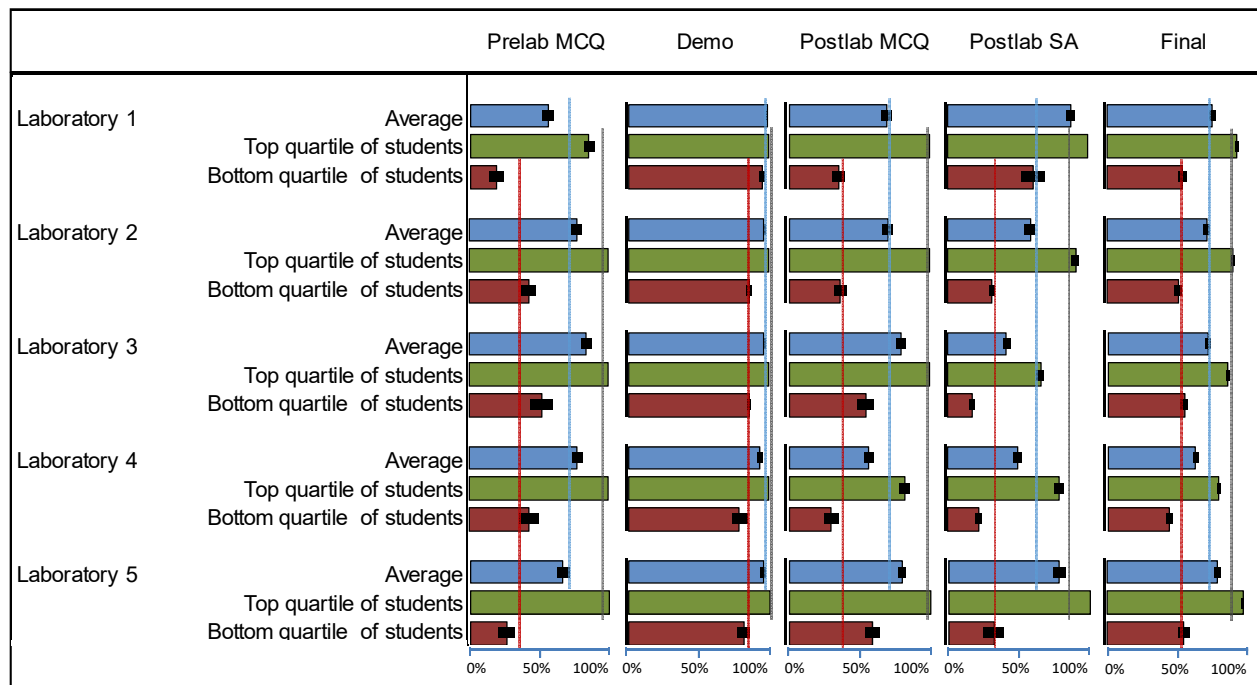


C

|                 | Mark<br>(out of 100) | Confidence<br>interval (95%) |
|-----------------|----------------------|------------------------------|
| Average         | 70.5                 | 1.3                          |
| Top quartile    | 82.1                 | 0.3                          |
| Bottom quartile | 44.8                 | 0.5                          |

# Figure 3

A

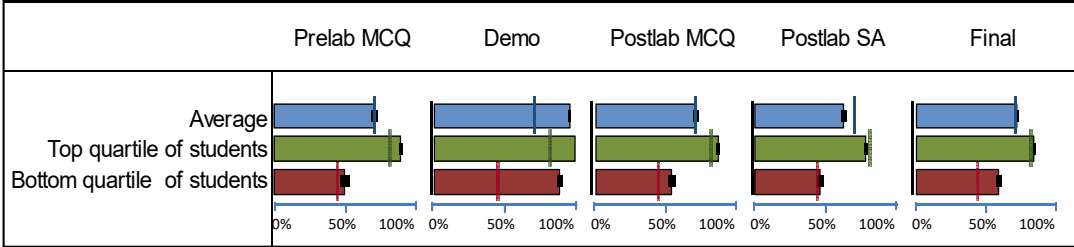


B

|              |                             | Prelab MCQ | Demo     | Postlab MCQ | Postlab SA | Final  |
|--------------|-----------------------------|------------|----------|-------------|------------|--------|
| Laboratory 1 | Average                     | 56 (4)     | 99 (1)   | 69 (4)      | 88 (3)     | 75 (2) |
|              | Top quartile of students    | 85 (4)     | 100 (na) | 100 (na)    | 100 (na)   | 92 (1) |
|              | Bottom quartile of students | 19 (5)     | 95 (2)   | 35 (5)      | 61 (8)     | 54 (3) |
| Laboratory 2 | Average                     | 77 (3)     | 97 (1)   | 70 (4)      | 59 (4)     | 71 (2) |
|              | Top quartile of students    | 100 (na)   | 100 (na) | 100 (na)    | 91 (3)     | 90 (2) |
|              | Bottom quartile of students | 43 (5)     | 86 (2)   | 37 (5)      | 32 (2)     | 51 (3) |
| Laboratory 3 | Average                     | 84 (4)     | 97 (1)   | 80 (3)      | 42 (3)     | 71 (2) |
|              | Top quartile of students    | 100 (na)   | 100 (na) | 100 (na)    | 66 (3)     | 85 (1) |
|              | Bottom quartile of students | 52 (8)     | 86 (1)   | 55 (6)      | 17 (2)     | 54 (3) |
| Laboratory 4 | Average                     | 78 (4)     | 94 (2)   | 57 (3)      | 50 (3)     | 63 (2) |
|              | Top quartile of students    | 100 (na)   | 100 (na) | 82 (3)      | 80 (3)     | 79 (2) |
|              | Bottom quartile of students | 43 (7)     | 79 (5)   | 30 (5)      | 23 (2)     | 44 (2) |
| Laboratory 5 | Average                     | 67 (4)     | 95 (2)   | 80 (3)      | 78 (4)     | 78 (2) |
|              | Top quartile of students    | 100 (na)   | 100 (na) | 100 (na)    | 100 (na)   | 96 (1) |
|              | Bottom quartile of students | 27 (6)     | 81 (4)   | 59 (5)      | 32 (7)     | 55 (4) |

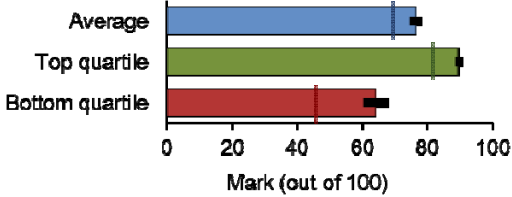
Figure 4

A



|                             | Prelab MCQ | Demo     | Postlab MCQ | Postlab SA | Final  |
|-----------------------------|------------|----------|-------------|------------|--------|
| Average                     | 72 (2.3)   | 96 (0.8) | 71 (2)      | 64 (2)     | 72 (1) |
| Top quartile of students    | 90 (1)     | 100 (na) | 87 (1)      | 79 (1)     | 84 (1) |
| Bottom quartile of students | 51 (3)     | 89 (2)   | 54 (3)      | 46 (2)     | 59 (2) |

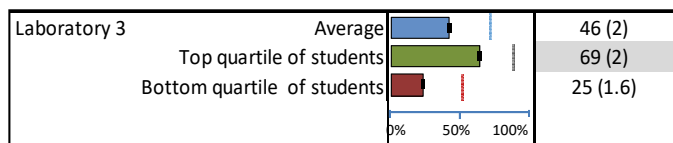
B



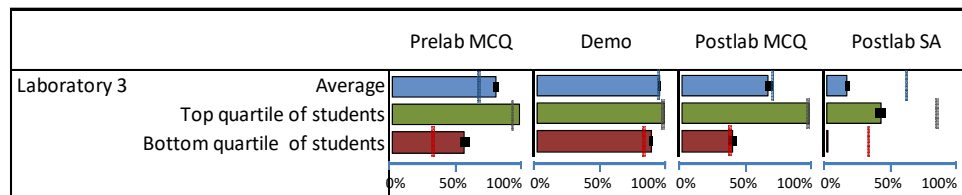
|                 | Demo     |
|-----------------|----------|
| Average         | 76 (1.5) |
| Top quartile    | 90 (0.9) |
| Bottom quartile | 64 (2.3) |

# Figure 5

A

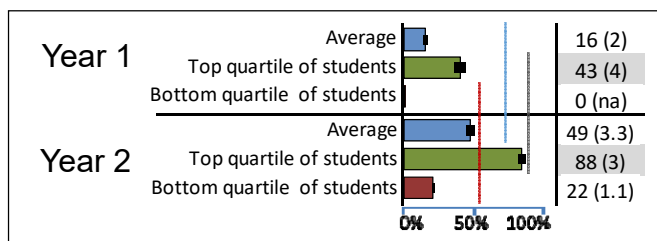


B



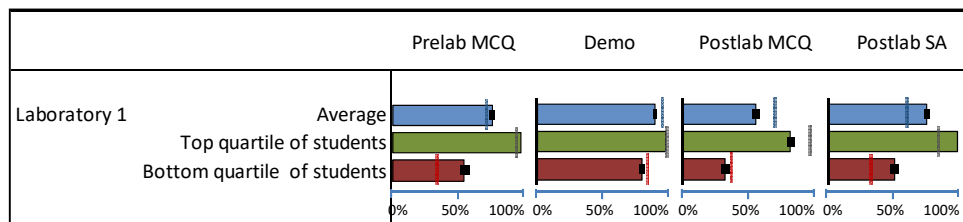
|              |                             | Prelab MCQ | Demo     | Postlab MCQ | Postlab SA |
|--------------|-----------------------------|------------|----------|-------------|------------|
| Laboratory 3 | Average                     | 82 (2.4)   | 96 (0.7) | 68 (2.7)    | 16 (2)     |
|              | Top quartile of students    | 100 (na)   | 100 (na) | 100 (na)    | 42 (4)     |
|              | Bottom quartile of students | 57 (3.7)   | 90 (1.5) | 40 (3.4)    | 0 (na)     |

C



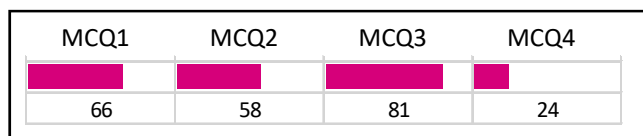
# Figure 6

A



|  | Prelab MCQ | Demo     | Postlab MCQ | Postlab SA |
|--|------------|----------|-------------|------------|
| Laboratory 1 Average                     | 78 (2.3)   | 92 (1)   | 57 (2.6)    | 76 (2.4)   |
| Laboratory 1 Top quartile of students    | 100 (na)   | 100 (na) | 84 (2.6)    | 100 (na)   |
| Laboratory 1 Bottom quartile of students | 56 (3.7)   | 82 (2)   | 33 (2.9)    | 51 (3.4)   |

B



C

