

# Factors influencing the use of decision support tools in the development and design of conservation policy

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## Abstract

There are many examples of decision support tools used to analyse information with the intention of assisting conservation managers and policy makers in their decision making. We used structured interviews to collect information on seven case studies from Australia and New Zealand to identify the factors that led to the use (or non-use) of decision support tools when developing conservation policies. The interviews explored hypotheses derived from existing literature on the use of decision support tools in conservation policy. Qualitative analysis of the interviews indicated that key factors influencing the uptake of a decision support tool in conservation policy include the alignment of the tool with the objectives and context of a policy, and its ability to be useful even in the presence of missing data. Two other factors that had been suggested in past literature were not perceived by interviewees to be as important as the above two: the presence of a champion for the decision support tool within the management agency, and the time required to apply the tool. The interviews also

27 revealed a number of additional factors that influenced use or non-use of decision support  
28 tools that we had not extracted from existing literature: ambiguity about policy objectives, the  
29 autonomy of the agency, and the employee time costs of applying the decision support tool.

30

31 Key words: decision making, decision support tools, conservation policy, Marxan

32

### 33 **1. Introduction**

34 A decision support tool (DST) is a platform for integrating, analysing and displaying  
35 information to assist decision makers. In support of decisions for conservation management, a  
36 DST may provide insights into the consequences of different management strategies or  
37 approaches, identify the strategy that will optimise a specified objective, identify knowledge  
38 gaps, and provide transparency in decision making. Decision support tools can range from  
39 relatively simple to highly complex.

40 Many DSTs have been developed by researchers with the intention of assisting conservation  
41 managers and policy makers. For example, the Ecosystem Management Decision Support  
42 system has been widely applied to landscape analysis in the US (Reynolds et al. 2014). The  
43 Analytic Hierarchy Process uses pairwise comparisons to prioritise decisions, and has been  
44 applied to wide variety of environmental and other decision contexts worldwide  
45 (Omkarprasad and Kumar 2006). Marxan (Ball et al. 2009) is a DST designed to identify a  
46 set of conservation areas that achieve a particular objective at minimum cost, and can explore  
47 trade-offs between conservation and socio-economic objectives. It is the most widely used  
48 and known DST for conservation planning, with 6078 users across 182 countries (see  
49 [www.uq.edu.au/marxan](http://www.uq.edu.au/marxan)). Another example, the Investment Framework for Environmental  
50 Resources (INFFER – Pannell et al. 2012), is a tool for developing environmental projects  
51 and prioritising them based on the criterion of value for money. The Framework has been  
52 trialled or used by well over half of Australia's 56 natural resource management regions, as  
53 well as other conservation organisations in Australia (Roberts et al. 2012), New Zealand  
54 (Jones and McNamara 2014), Italy (Pacini et al. 2013) and Canada (see [www.inffer.com.au](http://www.inffer.com.au) ).

55 Despite the benefits of DSTs, it is often observed that they are underutilised, or not utilised at  
56 all, by the intended end users (Nilsson et al. 2008; McIntosh et al. 2011). Several reasons are

57 cited in the literature, including: different timeframes between policy decision making and  
58 scientific research (Briggs 2006; Cvitanovic et al. 2015); research results not providing the  
59 specific information needed to support management or policy (Pannell and Roberts 2009;  
60 Addison et al. 2013); lack of trust in the researchers by policy makers (Gibbons et al. 2008;  
61 McIntosh et al. 2011); low capacity of policy makers to use the research outputs in decision  
62 making (Rogers et al. 2015); and the lack of a champion within the policy organisation to  
63 enable and encourage uptake of the research results (Mumford and Harvey 2014).

64 There has been little past research evaluating reasons why DSTs are or are not used in  
65 conservation management. A rare example is Addison et al. (2013), who investigated  
66 common objections to the use of models in conservation decision-making, based on collating  
67 statements made by researchers in the published and grey scientific literature. A common  
68 objection reported in the studies reviewed was the policy maker's preference for unstructured  
69 subjective judgements from experts, rather than predictive models. The key reason cited for  
70 this objection was the resource intensity (money and time) required to deliver useful results  
71 using these models.

72 McIntosh et al. (2011) identified the challenges for DST use in environmental management  
73 from the perspective of a group of international experts in environmental DST development.  
74 Their recommendations include: to find a champion within the policy-making organisation to  
75 promote the DST and to build capacity with the end users and stakeholders.

76 Past studies on DST adoption in conservation management have provided recommendations  
77 based on the researchers' experience. This study investigated the policy maker's perspective  
78 on the factors that led to the use (or non-use) of DSTs in the development of key conservation  
79 and environmental policies. Bridging the gap between the policy maker's and the researcher's  
80 perspectives could offer useful insights that will improve the uptake of DSTs in conservation  
81 decision making, and subsequently lead to more effective policy design.

82 We examined notable case studies in Australia and New Zealand, exploring the factors that  
83 facilitated or inhibited DST usage in policy and management, based on interviews with  
84 managers and policy makers. The selection of case studies was not intended to be  
85 representative of all possible conservation policies; however, they offer a diverse selection  
86 and have useful insights that may be transferable to other case studies and policies. The next  
87 section presents the criteria used for assessment of DSTs, a description of the case studies and

88 an outline of the interview process. Section 3 provides results and section 4 is a discussion of  
89 key findings and conclusions.

90

## 91 **2. Methods**

### 92 ***2.1 Factors that facilitate usage of decision support tools***

93 To investigate the factors that influence the uptake and usage of decision tools, we gathered a  
94 team of Australian experts in decision support tool design and implementation. Through a  
95 literature review and facilitated discussion amongst the team, we identified a range of factors  
96 that are likely to promote or prevent the uptake of DSTs in environmental management and  
97 conservation decision making. These factors have elements in common with those identified  
98 in past studies of the uptake of scientific evidence and models in management and policy for  
99 conservation and environmental management (e.g., Rogers et al. 2015; Addison et al. 2013;  
100 Cook et al. 2012; McIntosh et al. 2011). The factors were:

- 101 • Presence of a champion for the tool within the agency
- 102 • Presence of an advocate for the tool outside of the agency
- 103 • Existence of a relationship between agency staff and tool experts
- 104 • Presence of large numbers of stakeholder groups affected by the policy outcome
- 105 • Ability of the tool to deal with missing information
- 106 • Whether the tool can be applied quickly
- 107 • Whether the policy process allows adequate time for tool use
- 108 • Whether the tool capabilities align with policy objectives

109 These factors were used to develop the questions used in the policy-maker interviews.

### 110 ***2.2 Case studies***

111 We identified conservation and environmental policies as case studies to explore the degree  
112 to which the suggested factors influenced uptake and usage of the DSTs. Policies were  
113 selected using the following criteria: a decision tool existed that was deemed suited to the  
114 policy context; there was published evidence describing the process of policy development;  
115 and, relevant policy advisors for each policy were accessible for interview. Both marine and  
116 terrestrial policies were identified (Table 1). The policies were applicable at a national scale,

117 with the exception of Threatened Species Protection in the Australian state of New South  
118 Wales, which was included for comparison with its national-scale counterparts. The staff size  
119 of the agencies responsible for each policy ranged from approximately 200, for the Great  
120 Barrier Reef Marine Park and Australian Fisheries Management authorities, to approximately  
121 2000 for the Australian Commonwealth's Department of Environment. For each of the  
122 policies, written documentation and interviews with policy advisors were used to investigate  
123 the extent to which the matched decision tool was used, and the factors influencing this  
124 outcome.

125 [insert Table 1 here]

### 126 **2.3 Data collection**

127 Data collection began by consulting the published literature related to each policy. The  
128 sources consulted included peer-reviewed literature, research reports, and government reports  
129 and websites. The literature was used to identify the steps taken in developing each policy  
130 and any decision tools that were used in policy development.

131 Policy advisors who had been involved in the development or administration of each policy  
132 were then interviewed. The objective of the interviews was to identify the reasons for the use  
133 or non-use of the matched DST in development of the policy and to examine the alignment of  
134 these reasons with the eight factors identified by the expert working group.

135 Interviewees were identified in the case study selection process via publications and reports  
136 related to the policy and by contacting the agencies responsible for each policy. The most  
137 senior policy advisors who had contributed to development or administration of the relevant  
138 policy were invited to participate. In total, ten policy advisors were interviewed, between one  
139 and three for each policy. The interviews were conducted by telephone and in-person in  
140 September and October 2013. Approximately 45 minutes was allocated for each interview.  
141 All interviews were conducted by the same project member.

142 Semi-structured interview scripts were used to direct the flow of the discussions. The script  
143 included questions on: the participant's educational background and current role within their  
144 agency; the participant's role in the development of the policy; whether a decision tool was  
145 used and the interviewee's perception of its level of use (*none, low, moderate or high*); if a  
146 tool was not used, whether the participant was aware of available tools and the reasons why

147 these were not used; if a tool was used, what facilitated its use and the extent to which the  
148 tool informed the decision process. The script included prompts related to the factors that the  
149 expert working group identified as potential barriers or catalysts to the uptake of decisions  
150 tools. The questions were open ended to allow discussion, expression of personal views, and  
151 for new themes to emerge. This allowed for the identification of additional factors that  
152 influenced the use or non-use of DSTs, other than those anticipated from the literature. As  
153 these themes were not defined prior to conducting each interview, they were not raised with  
154 every interviewee. The interviews were conducted in accordance with The University of  
155 Western Australia’s Human Research Ethics procedures (#RA/4/1/6302).

#### 156 **2.4 Analysis**

157 A qualitative analysis of the interview transcripts was performed to evaluate the role that each  
158 factor played in facilitating uptake of the specific decision tool available for each policy.  
159 Specifically, we applied the categories “*not important*”, “*somewhat important*” and  
160 “*important*” to identify how the interviewees perceived the influence of each factor. In  
161 addition to these assessments, we also provide quotes from the interviews to illustrate the  
162 findings across the case studies.

#### 163 **3. Results**

164 The importance of each of the eight factors that facilitate usage of DSTs varied for each of  
165 the seven case study policies (Table 2). For example, for the South West Marine Reserve  
166 Network (SWMRN), the interviewees perceived that uptake of the relevant DST (Marxan)  
167 was *Low*. The facilitating factor “Tool is able to deal with missing information” was seen as  
168 *Important* by the interviewees, and as not being met by the DST. On the other hand, in the  
169 Southern and Eastern Scalefish and Shark Fishery (SESSF) interviewees perceived that the  
170 uptake of the DST (the Harvest Strategy Framework) was *High*. Based on the interviewee’s  
171 responses, the facilitating factor “Existence of a relationship between agency staff and tool  
172 experts” was judged as *Important*, meaning that this factor facilitated uptake of the DST.

173 [insert Table 2 here]

174 The two policy challenges which had highest identified use of DSTs (SESSF and the  
175 Representative Areas Program (RAP)) recognised almost all of the factors as being  
176 important, the only exception for both being time taken to apply the tool for the RAP.

177 Overall, across all policy problems, the most important factor was “Tool capabilities align  
178 with policy objectives” (rated as important in six out of seven policies), with “Tool is able to  
179 deal with missing information” being rated next most highly (rated as important in five out of  
180 seven policies).

### 181 ***3.1 How well the tool capabilities align with the policy objectives***

182 The need for the policy objectives and tool capabilities to align was considered an important  
183 factor in tool uptake in six out of the seven policy cases. For the policies where there was a  
184 perceived match between the decision tool and policy objectives (e.g., the SESSF and  
185 Representative Areas Program (RAP)), interviewees noted that the advantages of using the  
186 tool included the ability to set quantitative and transparent targets.

187 There were a few examples where the policy objectives did not match the decision tool. In  
188 the case of the SWMRN, there was a perceived mismatch between the decision tool, Marxan,  
189 and the policy objectives, which contributed to the low uptake of Marxan in the policy  
190 process. The Draft Management Plan for the network states that the reserves were,

191 *“proclaimed for the purpose of protecting and maintaining marine biodiversity, while*  
192 *allowing for the sustainable use of natural resources in some areas”* (Director of  
193 National Parks 2013, pg 7).

194 An interviewee confirmed that this socio-economic objective of sustainable use was indeed a  
195 priority in the decision making process and there was a perception that it was not able to be  
196 adequately captured within Marxan. This was stated by the interviewee as one of the primary  
197 reasons for the limited use of the Marxan output. Interestingly, Marxan was in fact designed  
198 for exactly this objective, highlighting that a barrier can be due to perceptions rather than an  
199 actual limitation of the tool.

200 The National Reserve System (NRS) provided another example of a perceived mismatch  
201 between the policy objectives and decision tool capabilities (Marxan). The operational  
202 context of the policy was cited as the main reason for the mismatch by the interviewee. The  
203 acquisition of land is based on a voluntary scheme, where the landholder approaches the  
204 Government;

205 *“one of the restrictions ... is that [the Government can’t] actively pursue properties”.*

206 However, in a Marxan analysis all land considered for inclusion in a reserve is assumed to be  
207 available. Thus, while Marxan was considered by the policy advisors, it was not deemed  
208 suitable to determine the actual decisions.

209 The interviewees for the Threatened Species Protection policies in New Zealand, the  
210 Australian state of New South Wales, and Australia (national government) also agreed that  
211 the match between the decision tool capabilities and policy objectives was at least somewhat  
212 important in facilitating use of the tool. For two of these policies, there was moderate uptake  
213 in the decision process of the tool, Project Prioritisation Protocol (PPP). This was considered  
214 useful for some aspects of threatened species management, such as setting priorities for  
215 species that are (locally) site managed and where the management actions (and subsequently  
216 costs) were better understood relative to species managed at a landscape scale. On the other  
217 hand, the Australian Government made no use of the PPP in its threatened species policy.  
218 Many recovery plans for species already exist and are set in national legislation. Although  
219 there is, in fact, insufficient funding to implement all of these recovery plans (meaning that  
220 some form of prioritisation is unavoidable), the explicit use of a prioritisation tool was seen  
221 as undesirable from the agency perspective because it conflicts with the official legal position  
222 that all species must be protected. In other words, the problem was not a weakness in the  
223 DST, but reservations about the public transparency and political implications from any  
224 prioritisation tool.

### 225 ***3.2 Ability of tool to deal with missing information***

226 In five out of seven cases, interviewees considered it important that the decision tool was able  
227 to deal with missing or poor-quality information. In a number of cases, the relevant tools  
228 were perceived to be flexible in the case of insufficient data, and it was perceived that this  
229 improved their uptake. This was true for the SESSF, RAP, and New Zealand Threatened  
230 Species Protection policies. Some of reasons stated for this positive perception included that:  
231 assumptions or adjustments could easily be made where data were missing (Harvest Strategy  
232 Framework); the aspects of the tool that did not perform very well in the event of missing  
233 data were identifiable and related output could be treated with caution (Harvest Strategy  
234 Framework); or, gaps could be filled using expert judgement (Marxan's use in the RAP).

235 The ability of some tools to deal with missing data was not perceived so favourably.  
236 Interestingly, there were differences in this result between different (though similar) policies

237 with the same decision tool. While the interviewee for the RAP viewed Marxan as very  
238 capable in addressing data limitations, the interviewee for the SWMRN did not. In the  
239 SWMRN case, there were concerns that the available data was too old, not forward looking,  
240 and that there was a lack of socio-economic information. It was perceived that Marxan could  
241 not deal with these limitations well, which contributed to the limited reliance on the tool.  
242 Similarly, for the Project Prioritisation Protocol tool, the interviewee for New Zealand  
243 Threatened Species Protection viewed the tool's ability to deal with missing data positively,  
244 but the interviewee for the Australian Government policy equivalent did not. In the New  
245 Zealand case, the format of the data required was thought to assist the tool's application. In  
246 the Australian case, the format required did not match the way in which data were collected  
247 for the legislated species recovery plans, and there would be costs of employee time involved  
248 in reformatting. The latter case was reported to have contributed to the lack of uptake of the  
249 decision tool in the Australian Government policy process.

### 250 ***3.3 Relationships between agency staff and tool experts***

251 There was not a clear consensus about the effect of relationships on tool uptake. In five out of  
252 seven policy situations it was ranked at least somewhat important. The degree to which  
253 relationships with agency staff and tool experts influenced tool uptake was considered  
254 important for those policies where a decision tool was used and not important where a  
255 decision tool was not used. One reason for the difference may have been an existing  
256 capability within the agency to implement the tool. For example, in the case of the SWMRN,  
257 there was existing capability within Department of the Environment to use Marxan. In  
258 comparison, the Harvest Strategy Framework was designed by CSIRO researchers  
259 specifically for Australian Fisheries Management Authority (AFMA) to use in the SESSF.  
260 One interviewee for this policy noted that the relationship between agency staff and the  
261 CSIRO tool expert was instrumental in its successful uptake by the agency.

262 It was noted by one interviewee that there are several layers of bureaucracy within the  
263 relevant agency, making it difficult for advice to reach the level at which decisions are  
264 actually made. This may suggest that having within-agency tool experts to act as  
265 "champions" would be beneficial for DST uptake. However, this suggestion did not resonate  
266 with many of our interviewees, apparently because such champions are only perceived to be  
267 influential if they are at a high-enough level in the bureaucracy. Similarly, they tended not to  
268 rate highly the role of external tool experts as "advocates", in part because it was felt that

269 they may not be sufficiently aware of internal needs. Other writers have argued that an  
270 internal champion can facilitate DST uptake (e.g. Jacobs 2002; Pannell and Roberts 2009),  
271 but it seems that they were not critical in these case studies.

### 272 ***3.4 Presence of large numbers of stakeholder groups affected by the outcome***

273 The results for “Presence of large numbers of stakeholder groups affected by the outcome”  
274 were polarised, being suggested as important in three policy cases, not important in three and  
275 not applicable in one (Table 2).

276 It can be difficult to engage multiple stakeholders in a timely and effective manner. The  
277 information obtained from the interviews suggests that, for two authorities (the Great Barrier  
278 Reef Marine Park Authority (GBRMPA) and AFMA), using the decision tool to demonstrate  
279 outcomes from different policy designs facilitated the stakeholder-engagement progress.  
280 Boundary setting and removing ambiguity were noted as particularly valuable capabilities.  
281 For example,

282 *“[Harvest Strategy Framework] places boundaries around the conversations we have*  
283 *with stakeholders”*,

284 and

285 *“...having the Marxan maps provided some definition for discussions, making them*  
286 *manageable.”*

287 Interestingly, in the case of the SWMRN, the decision tool, Marxan, was not perceived to be  
288 important in the stakeholder-engagement process and therefore was not used. One reason  
289 given was that the policy maker perceived the DST output as one of many inputs into the  
290 decision making process, but the stakeholders tended to interpret the DST outputs as  
291 indicative of a final decision. This perception was only expressed by officers from the  
292 national Department of the Environment; it was not expressed by officers from the other  
293 organisations for which Marxan was potentially relevant, GBRMPA and AFMA.

294 ***3.5 Adequate time in the decision process for the tool to be used and time taken to apply the***  
295 ***tool***

296 Two aspects were considered in relation to how time might have affected the likelihood of  
297 the DST being used in the policy process: (1) the length of time permitted for development of  
298 the policy; and (2) the time required to apply the tool itself. The importance of time as a  
299 factor in facilitating uptake varied across policies and tools.

300 Overall the time taken to apply the tool was not considered to be an important determinant of  
301 tool use; only in two out of the seven policy cases was it deemed at least somewhat  
302 important. The time needed for each tool's application varied, but was not related to the  
303 importance of the policy. For example, the Harvest Strategy Framework took a few months to  
304 implement for the SESSF, while those undertaking the Marxan analysis for the RAP were  
305 engaged in the policy process for over a year. The time taken to apply the tool was not  
306 deemed to be important in determining tool use in either case, suggesting that there was  
307 adequate time available for development of the policy.

308 The length of time permitted for the policy process affected tool uptake inconsistently, even  
309 though all of the policies studied were developed over reasonably long timeframes (relative  
310 to some policies). For the SESSF, RAP, and New Zealand Threatened Species Protection,  
311 there were lengthy processes in overhauling the policies. There was plenty of time available  
312 to create or select, apply and interpret outputs from an appropriate tool. In the case of the  
313 SESSF, the policy process also provided time to develop and adapt the decision tool. This is  
314 because fishery management is an ongoing adaptive process, rather than a one-off decision,  
315 so the decision tool itself can be adapted over time. Nevertheless, there are sometimes  
316 "windows of opportunity" to institute major changes, and this occurred with the SESSF  
317 harvest strategy in 2005. For the New Zealand Threatened Species Protection policy, the  
318 interviewee noted that having ample time was also important to permit staff consultation and  
319 adoption of the DST.

320 The SWMRN, also involved a lengthy policy process; however, this was not perceived to be  
321 an important factor in relation to tool uptake, perhaps because the tool was already not  
322 considered to be highly suitable to the task, for other reasons. On the other hand, the time  
323 needed to apply the tool was considered to be an important inhibiting factor in the use of  
324 Marxan to inform reserve design (reflecting high costs of staff time rather than a constraint

325 on the available time). This is in contrast to the RAP, where application time for the same  
326 DST was not considered to be an important factor influencing uptake.

327 For the NRS, time was an important factor in contributing to the lack of use of the decision  
328 tool, Marxan. The interviewee noted that there was a tradeoff between having more complete  
329 information, as would be provided by a Marxan analysis, and efficient use of time. In their  
330 opinion, sufficient information to make adequate decisions could be provided by a short set  
331 of questions that could be applied much more quickly than using a DST. In this policy  
332 context, application of the DST was considered to be a waste of resources.

### 333 **3.6 Other factors**

334 Beyond these factors from the literature, a number of additional factors emerged in the  
335 interviews as important in the uptake of decision tools. The first relates to ‘equity’. In relation  
336 to the NRS, the interviewee noted the importance of ‘equity’, interpreted as a reasonably even  
337 distribution of funds across regions. This equity rule is often not officially stated in policy  
338 objectives, but is sometimes an implicit concern of governments. The authors are aware of  
339 cases in Australia where funding allocations of conservation programs have been explicitly  
340 adjusted to achieve this type of distributional ‘equity’. Almost any prioritisation tool risks  
341 conflicting with this, which may contribute to tool non-use in some cases. However, it does  
342 not necessarily follow that ‘equity’ should be explicitly included in the DSTs. It may be  
343 sufficient for decision makers to make subjective *post hoc* adjustments. The appropriate  
344 handling of equity in decision tools is an issue that may justify additional investigation.

345 The second factor is that DSTs were more likely to be used and viewed favourably by the  
346 relatively autonomous agencies (i.e. the Australian Fisheries Management Authority and  
347 Great Barrier Reef Marine Park Authority) compared with the national agency. Interviewees  
348 from these agencies also commented that they have used other DSTs for policy making.

349 Next, where a policy had multiple (potentially conflicting) objectives, it was sometimes  
350 unclear what “weight” was placed on each objective. This reduced the ability of the DST to  
351 assist the policy needs. For example, in the South West Marine Reserve Network (SWMRN)  
352 the two policy objectives were: protecting and maintaining marine biodiversity; and  
353 sustainable use of natural resources in some areas. It appears that the policy makers placed a  
354 higher weight on the sustainable use of natural resources than on conserving marine  
355 biodiversity. The policy makers viewed Marxan as limited in its ability to trade-off socio-

356 economic and biodiversity outcomes, although Possingham et al. (2009) explained that these  
357 trade-offs are able to be incorporated in the Marxan.

358 Employee time costs and data costs can be significant with some DSTs, and this emerged  
359 from the interviews as an additional key facilitating factor for DST use. Interviewees  
360 expressed the importance of communicating the costs and benefits of using a DST to policy  
361 makers, so that policy advisors can make an informed decision on whether using the DST is  
362 worthwhile. Rogers et al. (2015) found that policy makers sometimes think there is too much  
363 effort for too little gain when considering use of non-market valuation to inform policy, and it  
364 appears that the same applies to DSTs. One interviewee summed up the DST use decision for  
365 the NRS:

366 *“...there is no advantage to asking 120 questions when you just need these five.”*

367 The final additional factor relates to communication: how well the purpose, usage, results and  
368 value of a DST are communicated to policy makers and stakeholders, and how well the  
369 policy context is communicated to the DST developers. For example, one interviewee said,  
370 *“The Marxan tool, when well-presented, can empower us to engage more effectively with*  
371 *stakeholders”*. Another interviewee emphasised the importance of *“a translator to*  
372 *communicate the tool to managers and the policy context to researchers”*.

373

#### 374 **4. Discussion**

375 The purpose of this study was to seek insights on policy makers' views on the factors that  
376 lead to the use or non-use of DSTs during the development of conservation-related policies  
377 and programs. Decision support tools, like the Harvest Strategy Framework and Marxan, can  
378 be very useful to policy makers for clarifying priorities, and for exploring and presenting  
379 trade-offs. They can help to define boundaries to the choice set, and increase transparency.  
380 They can also facilitate engagement with stakeholders by explicitly revealing who wins and  
381 who loses, and by how much, under different policy settings. For example, in the SESSF  
382 (Fulton et al. 2014), the decisions makers are not the only managers: the fishing industry and  
383 environmental NGOs also hold interests in fishery management. However, the three groups  
384 can have different perspectives and priorities. An appropriate DST can facilitate the  
385 engagement between them and result in more effective policy.

386 Despite these benefits, uptake of the DSTs was mixed across the different policy case studies,  
387 sometimes even for the same DST across a range of similar contexts. A good example of  
388 DST use in decision making is provided in the Southern and Eastern Scale-fish and Shark  
389 Fishery (SESSF) case study. The policy had to apply to all important commercial species, but  
390 the information base varied enormously across species. The researchers, therefore, developed  
391 a “tiered” harvest strategy framework that could be applied across the spectrum from data  
392 rich to data poor stocks. Supplementary tools, including simulation-based management  
393 strategy evaluation (Smith et al. 1999), were used to ensure that the strategy at each tier met  
394 the intent of the policy (to avoid overfishing). On the other hand, the national government’s  
395 Department of the Environment did not make extensive use of either of the DSTs that were  
396 relevant to their case studies: Project Prioritisation Protocol and Marxan.

397 We identified various factors from the literature that may explain use or non-use of DSTs in  
398 these types of policies, and our results provide insights into how important these factors have  
399 been, at least in the seven case studies we have investigated. The managers we interviewed  
400 indicated that the alignment of a DST with policy objectives and its ability to be useful even  
401 in the presence of missing data were two of the most important factors influencing use of  
402 DSTs when developing these policies. On the other hand, two other factors from the literature  
403 were perceived by the managers as being less important: the presence of a champion of the  
404 DST within the management agency, and the time required to apply the tool.

405 The interviews also revealed a range of additional factors that we had not identified from the  
406 literature, including the existence of multiple (potentially unstated) policy objectives, the  
407 autonomy of the agency, the employee time costs of applying the DST, and the quality of  
408 communication.

409 There were a number of reasons suggested as to why the relatively autonomous agencies  
410 (AFMA and GBRMPA) were more likely to use DSTs. Both agencies have a long history of  
411 engagement with and use of research, which seems to have grown from a preference to hire  
412 staff with research training and/or a skill set in marine science, fisheries management or  
413 ecology. Staff and researcher networks were well established, given that staff generally  
414 stayed in the same policy area for a long time. By contrast, in the public service of the  
415 Australian Government, there is a culture that encourages rapid movement between jobs and  
416 often even between agencies, and plays down the importance of content expertise.

417 Another possible explanation for the difference arises from the autonomy in how AFMA and  
418 GBRMPA operate and make decisions. They do operate within broad legislative and policy  
419 frameworks, but they have operational flexibility about how goals are achieved, perhaps  
420 making it easier to adopt novel processes, relative to the national environment agency. They  
421 are probably less prone to intervention by a government minister concerned with the politics  
422 of an issue, which is likely to make it easier for transparent and systematic decision processes  
423 to operate. They also have a greater emphasis on day-to-day engagement with stakeholders,  
424 such that the potential benefits of a DST in enhancing engagement may be more apparent.

425 Another interesting result was the diversity of views on Marxan amongst agencies  
426 responsible for essentially the same conservation management problem. To some extent this  
427 may reflect differences in the policy contexts or the clarity of communication, in terms of  
428 researchers effectively conveying the tool's capabilities and suitability for supporting policy  
429 development. However, it also may be due to attitudinal differences amongst the groups of  
430 people actually involved in the decision processes. In our experience there is wide variation  
431 amongst agency staff in the attitudes towards models, decision tools, and transparent,  
432 systematic decision processes generally. This may be as important in driving the recorded  
433 differences in perceived suitability as anything else. Negative attitudes to DSTs may be  
434 modified to some degree by training, persuasion or the development of trusted relationships,  
435 but they also may be deeply ingrained and difficult or impossible to change, even when they  
436 seem to be based on misconceptions.

437 This study offers a number of insights that may help to improve the use of DSTs in  
438 conservation policy. One key finding is that the likelihood of a DST being used well to  
439 support policy development depends in part on the nature of the body or agency which is  
440 being supported. We found that effective tool use was relatively more likely in agencies that  
441 were independent from central government to some extent, staffed by people with strong  
442 subject expertise (e.g. scientists) and more closely connected to stakeholders in the  
443 community. This suggests that, in prioritising their efforts, DST developers might choose to  
444 give less emphasis to large central government agencies that need to be most attentive to the  
445 concerns of political leaders, have rapid staff movements and are relatively distant from the  
446 community.

447 In a similar vein, we identified the importance of the individual attitudes and motivations of  
448 policy makers. Different individuals were observed to be more or less open to the potential

449 benefits from a structured systematic approach to decision making, and this too may be  
450 relevant to DST developers when prioritising their efforts or developing their engagement  
451 strategies.

452 While it was not essential for there to be a champion or advocate to promote the use of a DST  
453 in these case studies, our results reinforce the recognised importance of clear communication  
454 between tool developers and agency staff. We were able to identify specific issues over  
455 which good communication by DST experts was particularly important: capabilities and  
456 limitations of the DST; how to deal with missing information when using the tool; how to use  
457 the tool in a way that supports, rather than conflicts with, policy objectives (perhaps including  
458 equity); and how the tool can be used to support constructive stakeholder engagement,  
459 including how to avoid creating the impression that model results determine decisions and  
460 over-ride other considerations. On the policy-maker side, there is a need to communicate  
461 clearly about a policy's objectives, including clarity about the relative importance of  
462 conflicting objectives.

463 In the longer term, uptake can be enhanced if the DST developers are able to develop a strong  
464 understanding of the policy context, its needs and constraints, and thereby adjust tools to  
465 better meet the needs of policy makers.

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Table 1 Description of each policy used for analysis.

Policy	Policy objective	Responsible agency	Location	Policy history and timeframe	Decision context	Matched suitable decision tool	Relevant literature
Threatened Species Protection: Commonwealth EPBC Act	The Act protects Australia's native species and ecological communities by providing for development of conservation advice and recovery plans for listed species and ecological communities.	Department of the Environment, Australian Government	Australian mainland and marine waters	EPBC Act 1999 – legislation commenced in 2000.  Protection of threatened species as a legal requirement 2000-present.	Ongoing management	Project Prioritisation Protocol	Joseph et al. (2009)
Threatened Species Protection: New Zealand	While a threat classification system exists, there is no policy or legislation specifically for the protection of threatened species in New Zealand. Some listed species are protected if they satisfy the conditions of other conservation-related Acts.	Department of Conservation, New Zealand	New Zealand	Related Acts: Wildlife Act 1953; Marine Mammals Protection Act 1978; Conservation Act 1987; Resource Management Act 1991.  Recent recognition that a dedicated policy for threatened species would be beneficial (e.g. Wallace & Fluker 2016).	Ongoing management	Project Prioritisation Protocol	Joseph et al. (2009)
Threatened	To align efforts under a	Environment	New South	Threatened Species	Ongoing	Project	Joseph et al.

Policy	Policy objective	Responsible agency	Location	Policy history and timeframe	Decision context	Matched suitable decision tool	Relevant literature
Species Protection: New South Wales	single banner, so investment in threatened species conservation can be accounted for; assign threatened species to different management streams so the individual requirements of each species can be met; invite the NSW community and businesses to participate, because projects to save threatened species are collaborative efforts	and Heritage, New South Wales	Wales, Australia	Conservation Act 1995 (NSW). EPBC Act 1999. Protection of threatened species as a legal requirement 1995 (State listed species)-; 1999 (Commonwealth listed species)-present.	management	Prioritisation Protocol	(2009); Szabo et al. (2009); Office of Environment and Heritage (2013)
Southern and Eastern Scalefish and Shark Fishery (SESSF)	To sustainably manage stocks for this complex multispecies fishery	Australian Fisheries Management Authority (AFMA)	The waters of sub-tropical south-east Queensland south to Tasmania and then westward to south-west Western Australia	Fisheries sustainability issues noted in early 2000s. Conditions placed on fishery in 2003 to adhere to EPBC Act. Policy development 2005.	Ongoing management	Harvest Strategy Framework	Smith and Smith (2005); Smith et al. (2008); Smith et al. (2014)
Representative Areas Program (RAP)	To improve biodiversity protection, primarily by increasing the extent of no-take areas in the park. An additional aim of the program was to maximise benefits / minimise	Great Barrier Reef Marine Park Authority (GBRMPA)	Great Barrier Reef Marine Park (GBRMP), Queensland	Recognition of problem in 1990's. Policy development 1999-2004.	Discrete planning	Marxan	Ball et al. (2009); Fernandes et al. (2005)

Policy	Policy objective	Responsible agency	Location	Policy history and timeframe	Decision context	Matched suitable decision tool	Relevant literature
	negative impacts of rezoning in the GBRMP						
South West Marine Reserve Network (SWMRN)	To manage the reserves (within the network) for the primary purpose of conserving the biodiversity found in them, while also allowing for the sustainable use of natural resources in some areas	Department of the Environment, Australian Government	The waters of Kangaroo Island (South Australia) to offshore from Shark Bay (Western Australia)	Recognition of problem in 1990's. Commitment to designing network in 1998. Policy development 2007-2012. Policy review 2013-2015.	Discrete planning	Marxan	Department of the Environment (2014); Possingham et al. (2009); Ball et al. (2009)
National Reserve System (NRS)	To protect 17 per cent of Australia's bio-regions in the National Reserve System by 2020	Department of the Environment, Australian Government	Mainland Australia	Ratification of Convention on Biological Diversity (Rio Earth Summit) 1992. Policy implemented under a variety of program names from 1992-present.	Ongoing management	Marxan	DoTE (2014c); Ball et al. (2009); Watson et al. (2010)

Table 2 The importance (not important, somewhat important or important) of factors that facilitate the use of decision tools in policy development.

Policy	Perceived level of tool use	Presence of a champion for the tool within the agency	Presence of an advocate for the tool outside of the agency	Existence of a relationship between agency staff and tool experts	Presence of large numbers of stakeholder groups affected by the outcome	Tool is able to deal with missing information	Tool can be applied quickly	Policy process allows adequate time for tool use	Tool capabilities align with policy objectives
Threatened Species Protection: Australian national	None	Not important	n/a	Somewhat important	Important	Somewhat important	Not important	n/a	Somewhat important
Threatened Species Protection: New Zealand	Moderate	Important	n/a <sup>2</sup>	Somewhat important	Not important	Important	Not important	Important	Important
Threatened Species Protection: New South Wales	Moderate	Somewhat important	Somewhat important	Somewhat important	Not important	Important	Not important	Not important	Important
Southern and Eastern Scalefish and Shark Fishery (SESSF)	High	n/a <sup>1</sup>	Important	Important	Important	Important	n/a	Important	Important
Representative Areas Program (RAP)	High	Important	Important	Important	Important	Important	Not important	Important	Important
South West Marine Reserve Network (SWMRN)	Low	Not important	Somewhat important	Not important	Not important	Important	Important	Not important	Important
National Reserve System (NRS)	None	n/a	n/a	n/a	n/a	n/a	Somewhat important	Somewhat important	Important

n/a: questions were not asked when they were deemed not relevant based on how the discussion was proceeding.

<sup>1</sup>There was an established relationship and trust between AFMA and the researchers commissioned to create the Harvest Strategy Framework, such that the Harvest Strategy Framework was used instantly and the step of internal championing was not necessary in this case. <sup>2</sup>This question wasn't asked because it was evident that the uptake of the tool was strongly driven internally.

## **Online appendix of supplementary information for “Factors influencing the use of decision support tools in the development and design of conservation policy”**

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### **Southern and Eastern Scalefish and Shark Fishery (SESSF)**

The SESSF extends from the waters of sub-tropical south-east Queensland south to Tasmania and then westward to south-west Western Australia. In the early 2000s a high proportion of fish stocks in the SESSF were overfished, making it difficult for the fishery to meet sustainability criteria under the Commonwealth Environment Protection and Biodiversity Conservation Act of 1999. As a result, a number of conditions were placed on the SESSF in 2003, including one requiring that a formal harvest strategy be introduced for key species. In 2005, researchers were engaged to develop a suitable Harvest Strategy Framework that could be applied to all 32 quota-managed stocks in the fishery. The harvest strategy was required to provide a formal set of rules for monitoring, assessing, and managing the fishery, including explicit decision rules for setting annual quotas. The process from initial development of the Harvest Strategy Framework to endorsement occurred within 3 months (Smith et al. 2008), although previous research on harvest strategies for several individual stocks had laid the groundwork.

### **Representative Areas Program (RAP)**

In the mid-1990s concerns were raised that the system of zoning at the time were inadequate to protect the range of biodiversity that existed in the Great Barrier Reef Marine Park.

Between 1999 and 2004, the Great Barrier Reef Marine Authority undertook a systematic planning and consultative program. *The Great Barrier Reef Marine Park Zoning Plan 2003*, which was developed as a result of the RAP and has been in operation since 1 July 2004 (GBRMPA 2011).

Fernandes et al. (2005) outline the main steps in the process applied in the GBRMP.

### **South West Marine Reserve Network (SWMRN)**

The SWMRN extends from the waters of Kangaroo Island (South Australia) to offshore from Shark Bay (Western Australia). In 1998 the Commonwealth, States and Northern Territory governments committed themselves to establishing the National Representative System of Marine Protected Areas by 2012. Bioregional Profiles were released for the South-west Marine Region in October 2007. A draft proposal was released in May 2011 for public feedback. The reserves came into effect on 17 November 2012. The management plan review is currently in progress.

Possingham et al. (2009) undertook a Marxan analysis to identify a set of marine sanctuaries that would cover the smallest area while satisfying the condition of protecting important conservation features and having the smallest displacement of existing uses.

### **National Reserve System (NRS)**

The NRS has its origins in the Rio Earth Summit of 1992. Between 1992 and 1996, \$11.5 million was spent on the National Reserve System Cooperative Program. By 1996, the Program consisted of more than 5,600 properties covering almost 60 million hectares. Between 1996 and 2007, an additional 30 million hectares were added to the reserve system. In March 2008, the new Australian Government announced that the NRS would be one of its

six priorities under a new environmental initiative called Caring for our Country. The Government committed increased funding of \$180 million over five years (DotE, 2014)

Watson et al. (2010) examined the distributions of 1320 nationally listed species on Australia's EPBC Act and assessed how well the nation's 9000 plus reserves (covering 11.6% of Australia) protects these species. They found over 80% of the species analysed were inadequately protected. Using Marxan, they devised a reserve system that protected target numbers of threatened species for the least cost.

### **Threatened Species Protection – Commonwealth and State Government**

The Environment Protection and Biodiversity Conservation Act 1999 focuses Australian Government interests on the protection of matters of national environmental significance. Each state and territory has responsibility for matters of state and local significance, meaning there is often some cross over in species listings. The Act is a means for identification and listing of species and ecological communities as threatened; development of conservation advice and recovery plans for listed species and ecological communities; development of a register of critical habitat; recognition of key threatening processes; and where appropriate, reducing the impacts of these processes through threat abatement plans.

### **Threatened Species Protection – New Zealand**

The Statement of Intent produced for the 2011-2014 period sets out the aims for improving the state of New Zealand's natural heritage and contributes to the New Zealand Biodiversity Strategy. A key objective is to provide better conservation returns from the management of species and ecosystems within existing funding levels.

Joseph et al. (2009) used a subset of 32 species listed on New Zealand's list of threatened species to illustrate the Project Prioritisation Protocol (PPP). They found the use of PPP can substantially improve conservation outcomes for threatened species by increasing efficiency and ensuring transparency of management decisions.

## **Threatened Species Protection – New South Wales (NSW) Saving our Species**

Saving our Species covers all species, populations and communities listed as threatened in the NSW Threatened Species Conservation Act 1995. It also covers many species listed in the Commonwealth Environmental Protection and Biodiversity Conservation Act 1999 that occur in NSW. The program objective is to maximise the number of threatened species that are secure in the wild in NSW for 100 years.

Szabo et al. (2009) used the Project Prioritisation Protocol for an example case study on a sample of 20 threatened species in the NSW. They found assigning funding to recovery of threatened species based on PPP equation allows the most recovery of species (10 of the 20 threatened species in the example).

## Highlights

- Many factors can influence the use of decision support tools in conservation policy.
- Alignment of decision support tools with policy objectives a key factor
- Also important was ability to accommodate and cope with missing data
- Less important were a champion in the agency, and time required to apply tool
- Other factors include ambiguity of policy objectives, transaction costs and communication